Exceptional "Women" Shaping the Future of Agriculture Honoured at RevolutioNari Awards 2024 by PepsiCo India

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- RevolutioNari Awards, a first-of-its-kind platform championing women's empowerment in the agriculture sector, launched by PepsiCo India
- Aligned to PepsiCo India's Partnership of Progress philosophy, the inaugural awards embody the company's belief in sustainable collaboration with farmers and local communities to advance agricultural innovation, gender equality, and economic empowerment
- Women in agriculture from across the country recognized at the platform, in the esteemed presence of Chief Guest Dr. Raj Bhushan Choudhary, Honble Minister of State for Jal Shakti, Government of India; Chief Guest Smt. <u>Smriti</u> <u>Irani</u>, Former Minister of Women and Child Development;

Keynote Speaker Mr. Ajit Balaji Joshi, Secretary, Dept of Agriculture and Farmer Welfare, Govt. of Punjab

PepsiCo <u>India</u> reinforced its commitment to advancing women empowerment in the agricultural sector, by launching a first of its kind platform, the RevolutioNari Conference and Awards 2024 here in New Delhi. Based on PepsiCo <u>India's philosophy of</u> <u>Partnership</u> in Progress, that reflects its commitment to foster inclusive growth through collaboration with government, partner organizations and communities, the event recognized and celebrated the exceptional contributions of women in agriculture. The event marked the launch of PepsiCo India's RevolutioNari Anthem, underlining its commitment towards its ongoing <u>flagship program RevolutioNari empowering</u> women.



Honorable dignitaries and PepsiCo <u>India leaders with the</u> <u>RevolutioNari Awards</u> Winners

Ten women farmers from across <u>India</u>, were recognized for setting inspirational examples of women who are leading and inspiring many others towards more meaningful contribution to the sector. They were selected after a thorough evaluation of nominations submitted from across the country. An external **jury** comprising of sector experts headed by Prof. Ramesh Chand, Member, NITI Aayog, reviewed the submissions under five categories:

- Breaking Gender Stereotypes & Implementing Best Farming Practices: Tapasi Pal from West Bengal awarded <u>Gold and</u> Sanju Yogi from Rajasthan awarded Silver
- Economic Empowerment through SHGs: Ganapathi SHG from Telangana <u>awarded Gold and Sarayan Farmer Producer</u> <u>Company</u> Ltd. from Uttar Pradesh awarded Silver
- Innovation in Sustainable Agriculture: Shivani Kisku from Jharkhand awarded Gold and Manguben Jaga from Gujarat awarded Silver
- Protection and Promotion of Native Indigenous Food Systems: Monika Mohite from Maharashtra awarded Gold and Sujata Paramanik from <u>West Bengal</u> awarded Silver
- Youth <u>Innovators</u> in Agriculture: Surbhi Kumari from Bihar awarded Gold and Anima Aind from Jharkhand awarded Silver

Present for the awards ceremony and presenting awards to the winners were: <u>Chief Guest Dr.</u> Raj Bhushan Choudhary, Honble Minister of State for Jal Shakti, Government of India; Chief Guest Smt. Smriti Irani, Former Minister of Women and Child Development; Keynote Speaker Mr. Ajit Balaji Joshi, Secretary, Dept of Agriculture and Farmer Welfare, Govt. of Punjab. The Hon'ble dignitaries shared <u>inspiring</u> addresses underscoring the imperative to recognize and elevate women's growing contributions and leadership in agriculture.

Hon'ble Chief Guest, Dr. Raj Bhushan Choudhary, Honble Minister of State for Jal Shakti, Government of India, shared in his address, "With changing times, our farmers have embraced sustainable agricultural practices, and women have <u>emerged</u> as strong pillars of this system, playing an indispensable role in driving progress. Hence, <u>agricultural</u> <u>development</u> is unimaginable without their invaluable contribution. I congratulate PepsiCo India for empowering and recognizing them as key <u>leaders in the industry."</u>

Speaking at the event, Ajit Balaji Joshi, Secretary, Dept of Agriculture and Farmer Welfare, Govt. of Punjab, shared, "I am incredibly proud to see women's representation in this room surpassing that of men. Organizations like PepsiCo India are instrumental in helping farmers explore opportunities in agriculture, food processing, and beyond. Women's participation in this sector is essential for driving sustainable growth and innovation.

Jagrut Kotecha, CEO, PepsiCo India and South Asia, shared, "At PepsiCo India, we are committed to an <u>inclusive future where</u> women are empowered to lead change. Through our RevolutioNari initiative, which aims to <u>empower 1 million women across India</u> by 2026, we are driving tangible, positive societal impact. As an agri company working closely with farmers for over three decades now;we are committed to enhancing women representation in the <u>sector through this initiative and take immense pride</u> <u>in bringing</u> these remarkable stories to life through the RevolutioNari Awards; our heartiest congratulations to all the winners.

The Social Lab as the knowledge partner brought together a stellar jury of <u>industry experts for the awards</u> and evaluation. Avian WE, the official outreach partner for the conference and awards, played a pivotal role in driving strategic engagement and <u>elevating awareness for the initiative</u>.

The event was marked by engaging <u>panel discussions</u>, workshops, and knowledge exchanges. Engaging workshops were designed to equip farmers with the tools and <u>knowledge</u> needed to thrive in the evolving agricultural landscape. The panel discussions <u>focused on advancing</u> gender equality and resilience in agriculture. Policy Perspectives: Advancing Gender Equality in Agriculture" emphasized targeted policies and training to empower women as agents of change. Empowering Women Through Financial Inclusion, Innovation, and <u>Technology</u>" highlighted the role of innovation in enhancing women's access to resources. Seed to Smile: Cultivating Resilience for a Better Tomorrow" explored climate-smart practices and farmer empowerment to build a <u>sustainable and resilient future</u>. Over 150 agri sector experts including policymakers, agronomists, opinion leaders, corporates, academicians, etc., attended the RevolutioNari <u>Conference and Awards</u> 2024.

About PepsiCo

PepsiCo products are enjoyed by consumers more than one billion times a day in more than 200 countries and territories around the world. PepsiCo generated more than \$91 billion in net revenue in 2023, driven by a complementary beverage and convenient <u>foods</u> portfolio that includes Lay's, Doritos, Cheetos, Gatorade, Pepsi-Cola, Mountain Dew, Quaker, and SodaStream. PepsiCo's <u>product portfolio includes a wide range</u> of enjoyable foods and beverages, including many iconic brands that generate more than \$1 billion each in estimated annual retail sales.

Guiding PepsiCo is our vision to Be the <u>Global Leader in</u> <u>Beverages and Convenient Foods by Winning</u> with pep+ (PepsiCo Positive). pep+ is our strategic end-to-end transformation that puts sustainability and human capital at the center of how we will create value and <u>growth</u> by operating within planetary boundaries and inspiring positive change for planet and people. For more information, visit <u>www.pepsico.com</u>, and follow on <u>X (Twitter)</u>, <u>Instagram</u>, <u>Facebook</u>, and <u>LinkedIn</u> @PepsiCo.

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